

AngloGold Ashanti Australia is committed to the value that:

**We want the communities and Societies in which we operate to be better off for AngloGold Ashanti having been there.**

*We uphold and promote fundamental human rights where we do business.*

*We contribute to building productive, respectful and mutually beneficial partnerships in the communities in which we operate.*

*We aim to leave host communities with a sustainable future.*

To achieve this, we will:

- recognise and respect the value of cultural heritage, diversity and comply with community agreements;
- develop and establish positive community relationships based on honesty, integrity and mutual trust;
- obtain guidance and input from our communities in business development strategies;
- encourage local participation in employment and contracting opportunities;
- consult and seek consensus between stakeholders in matters that affect them within particular reference to land management;
- conduct stakeholder surveys of AngloGold Ashanti's performance on community support and engagement;
- support the development and implementation of sustainable social and economic initiatives within our communities that we operate;
- provide management systems to identify, assess, monitor and control existing and potential impacts on communities;
- provide programs to ensure that employees are aware of and sensitive to the requirements of this policy.



**Mike Erickson**

**Senior Vice President – Australia Region**

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