

AngloGold Ashanti Australia is committed to the value that:

Safety is our First Value.

We place people first and correspondingly put the highest priority on safe and healthy practices and systems of work.

We are responsible for seeking out new and innovative ways to ensure that our workplaces are free of occupational injury and illness.

*We live each day for each other and we use our collective commitment, talents, resources and systems to deliver on our most important commitment... **to care.***

AngloGold Ashanti Australia through its personnel, will:

- comply, as a minimum requirement, with all relevant legislation, standards and codes;
- develop and apply comprehensive and robust safety and health management systems;
- integrate safety and health requirements with standard business practices;
- employ risk management processes to continuously improve workplace safety and health;
- promote safety and health awareness to create an injury and disease free workplace;
- identify relevant safety and health training opportunities for all employees;
- conduct annual audits, set performance objectives and measure progress to ensure continuous improvement and leading industry practice;
- use only those contractors and suppliers who demonstrate commitment to high standards of safety and health management and performance;

All personnel will be made aware of their duty of care to:

- work in a safe manner,
- follow established procedures,
- report all hazards, incidents and accidents

All employees and contractors are accountable for health and safety in their areas of responsibility, and will be regularly appraised on their performance.



Mike Erickson
Senior Vice President – Australia Region

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