



# Tropicana Gold Project Operational Environmental Management Strategy

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	1 of 31



# Tropicana Gold Project Operational Environmental Management Strategy

### 1 OVERVIEW

The operational environmental management strategy (OEMS) contained within this document provides the framework for managing environmental issues during the operational phase of the Tropicana Gold Project (the Project). The OEMS forms part of the Project Integrated Management System (IMS) that ensures the effective management of all health, safety, environment, community and operational issues associated with the Project. AngloGold Ashanti Australia (AngloGold) on behalf of the Tropicana Joint Venture (the Joint Venture) has developed the IMS to effectively manage its activities associated with the Project located approximately 330 km east-north-east of Kalgoorlie. The Joint Venture is a partnership between AngloGold (AngloGold; 70 % stakeholder and manager) and Independence Group NL (30 % stakeholder).

The IMS (including the OEMS) established the framework and standards that must be achieved for all activities associated with the Project. It includes the development and management of policies, management strategies, procedures and reporting requirements.

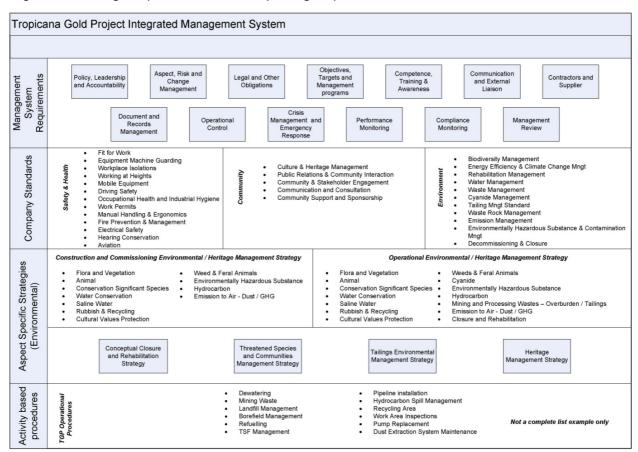


Figure 1 Tropicana Gold Project Integrated Management System

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	2 of 31



# Tropicana Gold Project Operational Environmental Management Strategy

### 2 PURPOSE OF THE STRATEGY

The purpose of the OEMS is to:

- Provide an overall framework for environmental management for the Project;
- Identify key environmental aspects to be addressed in the strategy and the supporting procedures;
- Clearly articulate the management objective and strategies;
- Identify the monitoring and reporting requirements; and
- Performance indicator and targets.

### 3 SCOPE

This OEMS is applicable to all activities undertaken by the Project team within the Project management area. The Project Management area is defined as:

- The Operational Area;
- The Infrastructure Corridor/s; and
- Water Supply Area.

This document is focused on establishing the operational environmental management strategies for the Project, details on all other aspects of the Project IMS can be located in the Project Integrated Management System Manual.

This OEMS becomes active upon the completion of construction and commissioning at the Project. During construction and commissioning, environmental management onsite will be guided by the Construction Environmental Management System (CEMS).

### 4 BACKGROUND

The Project IMS framework of process and procedures used to ensure that an organisation can identify and manage all their activities to achieve the desired outcome, which in this case is best practise environmental management. The Project IMS has been designed around the requirement of the international environmental management and safety standards ISO14001 and OHSAS18001 respectively. ISO14001 and OHSAS18001 are based on the continuous improvement model of Plan, Do, Check, Act as illustrated in Figure 2 and more specifically in Figure 3.

Utilising a Plan – Do – Check – Act methodology the Project IMS contains the following elements:

- Planning
  - o Aspects/impact register
  - o Register of legal and other obligation
  - Clearly defined objectives and targets

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	3 of 31



# Tropicana Gold Project Operational Environmental Management Strategy

### Doing

- o Providing the resources required to manage an IMS
- o Establishing roles, responsibilities and authorities
- o Providing training and awareness
- o Providing communication procedures
- o Providing emergency procedures
- o Preparing and controlling key documents

### Checking

- o Monitoring and measuring against objectives and targets
- o Dealing with non-conformities
- o Undertaking audits to an audit schedule

### Review

 Periodically reviewing of the performance of each part of the IMS recognizing areas for improvement and feeding back into planning.

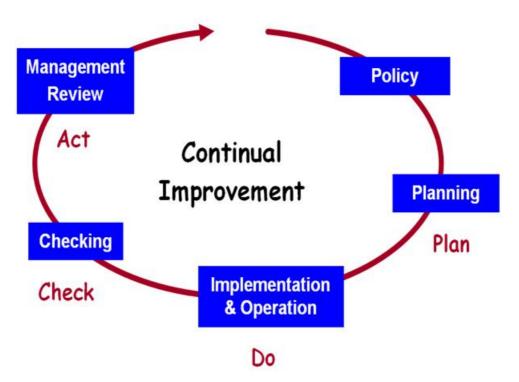


Figure 2 Integrated Management System Cycle

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	4 of 31



# Tropicana Gold Project Operational Environmental Management Strategy

### 5 RESPONSIBILITIES

Position	Responsibilities				
Project Manager	Overall responsibility for developing the IMS				
	<ul> <li>Responsible for ensuring the requirement of the OEMS are incorporated into all aspects of the Project.</li> </ul>				
Line Managers	Ensures OEMS requirements are incorporated into applicable procedures or tasks.				
	<ul> <li>Ensures implementation and regular review of relevant environmental management measures.</li> </ul>				
	Liaises with environmental staff as required.				
Senior Environmental Specialist	<ul> <li>Assist Line Management to incorporate OEMS requirements into designs, procedures and tasks.</li> </ul>				
	<ul> <li>Ensures IMS is prepared, implemented uniformly, revised and maintained.</li> </ul>				
	<ul> <li>Assesses the suitability and effectiveness of the IMS.</li> </ul>				
	<ul> <li>Ensures that contractors fulfil their contractual obligations relevant to Environment, Health and Safety.</li> </ul>				
	<ul> <li>Undertakes internal site Environment, Safety and Health audits.</li> </ul>				
	Liaises with stakeholders.				
	<ul> <li>Ensures implementation and regular review of management measures.</li> </ul>				
	<ul> <li>Contributes to the management of progressive rehabilitation and completion planning.</li> </ul>				

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	5 of 31



# Tropicana Gold Project Operational Environmental Management Strategy

### 6 ENVIRONMENTAL MANAGEMENT STRATEGIES

This chapter outlines the potential areas of impact during the operation of the Project and the management strategies to be implemented. The potential areas of impact are activity based; Table 1 identifies the activities relevant to each Project aspect.

Table 1 Areas of Impact Addressed in the Operational Environmental Management Strategy

							F	Projec	ct Asp	ect						
		Access Rd	Water Supply Area / Pipeline	Pit	Tailings Storage Facility / Pipeline	Communication Corridor	Internal Roads	Quarry / Borrow Pits	Aerodrome	WML/ ROM/ Stockpiles	Processing Plant	Ancillary Buildings	Power Supply	Landfill	Water Dames	Village
	Clearing			✓	✓		✓	✓								
	Transport	✓					✓									
	Rehabilitation		✓		✓		✓	✓		✓						
	Onsite Invasive Flora and Fauna	✓	✓	<b>✓</b>	<b>√</b>	✓	✓	✓	✓	<b>✓</b>	<b>✓</b>	<b>✓</b>	✓	<b>✓</b>	✓	✓
>	Earthworks, drill and blast			<b>✓</b>												
Activity	Internal traffic						✓		✓							
Ac	Dust	✓		✓	✓		✓	✓		✓	✓					
	Groundwater		✓	✓										✓		
	Wastes/ Disposal		✓	✓	✓				✓		✓	✓	✓	✓		
	Hydrocarbon/ Controlled Water	✓	✓	✓			✓	✓	✓	✓	✓	✓	✓	✓	✓	
	Sewerage								✓			✓	✓			✓
	Fire	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

The following tables outline the management strategies developed to manage environmental issues throughout the operation of the Project. The tables are activity based and document the designed outcome, management strategies, performance indicators, monitoring requirements and reporting obligations.

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	6 of 31

### Tropicana Gold Project

# Tropicana Gold Project Operational Environmental Management Strategy

<ul> <li>To maintain the abundance, diversity, broad scale geographic distribution and productivity of flora species, ecological communities the avoidance or management of adverse impacts from activities.</li> <li>To maintain the integrity, ecological functions and environmental values of soil and landform.</li> </ul>	s and fauna habitat through
Actions	
Actions	Timing
Implement a ground disturbance and vegetation clearing procedure with an internal approval process for all clearing and ground disturbance	Prior to clearing
Known locations of DRF within 50 m of the disturbance area will be visibly demarcated.	Prior to clearing
Limit clearing to only the area necessary and where possible use proposed clearing area to establish laydown areas rather than clearing areas just for construction laydown areas	Throughout project
Utilise existing cleared areas, clearing areas are to be clearly marked, to ensure no accidental clearing. No clearing or disturbance outside of pre-defined clearing areas.	Throughout project.
Clearing controls to be communicated through the environmental awareness program for contractor and site staff	Throughout project
All management requirements will be included within external approvals and the ground disturbance procedure shall be compiled with. Any breaches will constitute an environmental incident.	Throughout project
Any vegetation removed is placed either directly on disturbed areas to reduce erosion or stockpiled for later use in rehabilitation	Throughout project
Cleared vegetation and growth medium will be stockpiled away from drainage lines	Throughout project
No burning of vegetation spoil will occur	Throughout project
The time that unconsolidated soils and stockpiles are exposed will be minimised to prevent surface water run-off and sedimentation	As required
Potential habitat trees will be marked prior to clearing with a view of retaining the trees	Prior to clearing
During clearing, where large tree (> 300 mm) are removed they will be salvaged and stockpiled for use during rehabilitation	During clearing
Implement the requirement of the dust management procedure and ensure that all applicable operational procedures incorporate dust management strategies	Throughout project
Dust control strategies will be used to manage dust generation in all areas identified as being potentially dust generating.	As required
	<ul> <li>disturbance</li> <li>Known locations of DRF within 50 m of the disturbance area will be visibly demarcated.</li> <li>Limit clearing to only the area necessary and where possible use proposed clearing area to establish laydown areas rather than clearing areas just for construction laydown areas</li> <li>Utilise existing cleared areas, clearing areas are to be clearly marked, to ensure no accidental clearing. No clearing or disturbance outside of pre-defined clearing areas.</li> <li>Clearing controls to be communicated through the environmental awareness program for contractor and site staff</li> <li>All management requirements will be included within external approvals and the ground disturbance procedure shall be compiled with. Any breaches will constitute an environmental incident.</li> <li>Any vegetation removed is placed either directly on disturbed areas to reduce erosion or stockpiled for later use in rehabilitation</li> <li>Cleared vegetation and growth medium will be stockpiled away from drainage lines</li> <li>No burning of vegetation spoil will occur</li> <li>The time that unconsolidated soils and stockpiles are exposed will be minimised to prevent surface water run-off and sedimentation</li> <li>Potential habitat trees will be marked prior to clearing with a view of retaining the trees</li> <li>During clearing, where large tree (&gt; 300 mm) are removed they will be salvaged and stockpiled for use during rehabilitation</li> <li>Implement the requirement of the dust management procedure and ensure that all applicable operational procedures incorporate dust management strategies</li> </ul>

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	7 of 31



# Tropicana Gold Project Operational Environmental Management Strategy

CLEARING		
	Frequency will be determined based on weather conditions and level of activity	
	If hypersaline water is used for dust suppression ensure that it does not impact on soil/growth medium stockpile	Throughout project
	If hypersaline water is used for dust suppression ensure that controls are in place to prevent impacts on adjacent vegetation	Throughout project
	Instances of excessive dust (outside allowable or safe limits) to be report via the site incident reporting system	As required. Reporting within 24 hr of incident
	Limit cleared area to only what is necessary and rehabilitated surplus areas as soon as practical to reduce dust generation	Throughout project
	Non compliance with dust control strategies will be treated as an environmental incident and internally reported	Throughout project
	Ensure dust control systems installed within the crushing area are regularly maintained	Throughout project
	Dust management and saline water impacts will be included in the site environmental awareness program	Throughout project
	Location of conservation significant species and habitats will to be incorporated into site/project map and communicated to personnel working nearby to ensure protection	Prior to clearing
	• To prevent sediment release from cleared area near drainage lines or surface water areas, ground disturbance work will be schedule to occur outside traditional high rainfall event time such as December – May. In area where there is still a possibility that sediment may be released sediment collection systems will be considered.	Throughout project
	Design the Operational Area surface water containment system to manage up to a 1:100ARI 72hr event to prevent the release of potentially contaminated water leaving the cleared area	Throughout project
	Manage dust to prevent environmental and safety issues while ensuring that soil resources and adjacent vegetation is not adversely affected	Throughout project
	Flora and fauna conservation will be included in the environmental awareness program	Throughout project

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	8 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

CLEARING						
	Performance Indicator	Target				
Performance Indicators	Area of clearing	No breaches of internal Project clearing a than statutory approvals.	pprovals and no clearing greater			
	Ground disturbance and vegetation clearing procedure	100% compliance with the project clearing	g procedure			
	Conservation significant species	No unapproved impact on known conserv	ation significant species			
	Available soil/sand and vegetation directly returned or stockpiled for later use	Quantity of soil stockpiled meets the ident	ified rehabilitation requirements			
	Discharge of water outside the approved clearing envelope that results in changed vegetation condition or composition	No change in vegetation condition or com Venture activities	position attributable to the Joint			
	Actions		Frequency			
Monitoring	Regular inspections of clearing boundaries to ensure clearing is within appropriate to ensure clearing is within approximate.  - The content of the	Regular inspections of clearing boundaries to ensure clearing is within approved areas as staged infrastructure progresses				
	Monitor vegetation condition and composition adjacent to the Project clearer will be developed in consultation with relevant statutory authorities.	Annually				
	Soil/growth medium volumes will be monitored to ensure the volume necess	Annually				
Reporting	Non-compliance with ground disturbance and vegetation clearing procedure	Non-compliance with ground disturbance and vegetation clearing procedure will be reported internally				
	Cleared area information will be included in the site annual environmental re	Cleared area information will be included in the site annual environmental report.				
	Reporting to government agencies or relevant authorities as required		As required			

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	9 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

TRANSPORT						
Management Objective	· · · · · · · · · · · · · · · · · · ·					
	Actions	Timing				
Management	Implement procedure/s for the management of invasive flora and fauna	Throughout project				
Strategies	<ul> <li>Undertake hygiene for invasive flora i.e. all machinery, vehicles and equipment will be cleaned before arrival on site or movement between sites to remove all dirt, seeds or vegetative material, and prior to entering an area free of invasive flora to prevent transfer of invasive flora from other regions.</li> </ul>	Prior to arrival of machinery on site.				
	All other general equipment, including light vehicles, will be presented to site in a clean state, free from dirt and vegetation material	Cleaned prior to arrival of machinery on site.				
	The movement of vehicles and machinery shall be restricted to the limits of the area cleared, unless prior authorisation for off-track driving has been obtained	Throughout project.				
	Non compliance with the invasive flora and fauna procedure/s will be treated as a breach and will constitute an environmental incident	Throughout project.				
	No non-local plants will be allowed onsite	Throughout project.				
	Invasive flora and fauna management measure are to be discussed in environmental awareness sessions	Throughout project.				
	Ensure that all dangerous goods and environmentally hazardous substance are only transported by appropriate vehicles Licensed to carry Dangerous Goods.	Throughout project				
	Emergency response plans will be periodically review and update to ensure that all Environmentally Hazardous Substances during transportation are addressed	Throughout project.				

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	10 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

TRANSPORT			
	Performance Indicator	Target	
Performance Indicators	Introduction or spread of invasive flora other than those identified in flora surveys	No new invasive flora identified and no spread new area within or adjacent to the Joint Venture	
	Invasive flora and fauna procedure/s	100% compliance with site procedures	
	Environmentally Hazardous Substance transport	ntally Hazardous Substance transport  • All substances brought to and from site com- requirements	
	Actions		Frequency
Monitoring	Invasive flora hygiene compliance to be monitored and reported		At least quarterly
	Monitor vegetation condition and composition adjacent to the Joint Venture will be developed in consultation with the relevant Statutory Authority/s	cleared area to assess changes. Monitoring method	Annually
Reporting	Incidents relating to failure in hygiene processes will be reported		Within 24 hours of observation

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	11 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

Management Objective  To ensure that rehabilitation achieves an acceptable standard compatible with the intended land use and consistent with approvals and other requirement.  Progressively rehabilitate disturbed area as they become available.								
	Actions							
Management Strategies	Ensure that soil/growth medium is recovered in accordance with the reclearing procedure	quirements of the ground disturbance and vegetation	As required					
	Soil/growth medium will be applied immediately to areas being rehabil stockpiled away from work areas for later use	itated. Where this is not possible, soil/sand shall be	As required					
	Soil/growth medium will not be stripped or stockpiled in wet conditions		As required. After rain					
	Soil/growth medium recovered for rehabilitation will not be exposed to hyperature.	Throughout project						
	Compacted areas will be deep-ripped and re-contoured to restore normal description.	As required						
	Conduct rehabilitation progressively where appropriate	Throughout project						
	Where necessary, stockpiled soil/growth medium will be re-vegetated with	As required						
	Performance Indicator	Target						
Performance Indicators	Soil/growth medium stockpiles appropriately constructed, placed and maintained	negligible loss of soil/growt						
	Successful rehabilitation at closure  Actions	Frequency						
Monitoring	Soil volumes will be monitored to ensure the volume available meet rehabil	Annually						
om.omig	Monitor vegetation establishment in rehabilitated areas. Monitoring tech statutory authorities.	Annually						
	Monitor rehabilitation area to assess ripping effectiveness	As required following rain						
Reporting	Rehabilitation activities will be reported annually via the site annually environment.	onmental report	Annually					
	Reporting to government agencies or relevant authorities as required	As required						

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	12 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

Management Objective	<ul> <li>To prevent the introduction and/or spread of invasive flora and fauna within the Project area.</li> <li>To maintain the abundance, diversity, geographic distribution and productivity of native flora and fauna species and ecosystems.</li> </ul>					
	Actions	Timing				
Management Strategies	Implement invasive flora and fauna management procedures/s	Throughout project.				
	Any new invasive flora infestation within the Project area will be reported and a management strategy developed and implemented	As required.				
	Undertake invasive flora hygiene i.e. all machinery, vehicles and plant to be free of soil and vegetative matter upon arrival on site.  An inspection of machinery/ vehicle/ plant will be conducted upon arrival on site to confirm	Throughout project.				
	Minimising soil disturbance during clearing	Throughout project.				
	Invasive flora infested areas to be clearly demarcated and soil/sand or borrow material collection will be avoided if possible. Where there is not possible potentially infested material will only be used in already infested areas.	As required.				
	Soil/sand stockpiles contaminated with invasive flora are to be quarantined from uncontaminated/clean soil/s and stockpiles and identified accordingly. Invasive flora stockpiles shall be clearly signed in the field and identified on a site plan.	As required.				
	Implement an invasive fauna recording system	Throughout project.				
	All waste materials (particularly putrescible waste) shall be appropriately disposed of to prevent habituation by fauna	Throughout project.				
	No employee or contractor will be allowed to bring pets or non-local native plants to the Project	Throughout project				
	Maintenance of taps and other water infrastructure to prevent leaks resulting in fauna habituation	Throughout project				
	Landfill management will be designed to will prevent access by native and invasive fauna	Throughout project				
	The feeding of invasive fauna will be banned	Throughout project.				

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	13 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

ONSITE INVASIVE	FLORA AND FAUNA CONTROL					
	<ul> <li>Surface water will be prevented from ponding so as not to attract fauna.</li> <li>Invasive flora and fauna eradication programs aimed to reduce impacts or individuals will be developed and implemented (in consultation with appropriate Statutory Authority)</li> <li>Support regional studies into invasive fauna populations across the region (GVD) with the aim of improving pest management</li> <li>Recreational activities by the Project team out of the approved Project area will not be permitted</li> </ul>					
	Invasive flora and fauna management measure are to be discussed in environmental awareness sessions					
	If landscaping material is required onsite it will be certified as disease and f	ree of invasive flora	Throughout project.			
	Performance Indicator	Target				
Performance	Invasive flora and fauna management procedure/s	Development of/ and full compliance with these procedures				
Indicators	Introduction or spread of invasive flora species	new population of invasive				
	Introduction of invasive fauna	No new invasive fauna will be introduced				
	Spread of existing invasive fauna	No increase invasive fauna known within the Proj	ect			
	Vehicle restriction	No unapproved vehicle traffic outside the Project	oject area of disturbance			

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	14 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

ONSITE INVASIVE	FLORA AND FAUNA CONTROL	
	Actions	Frequency
Monitoring	Soil volumes will be monitored to ensure the volume available meet rehabilitation requirements	Annually
	Monitor vegetation establishment in rehabilitated areas. Monitoring techniques to be developed in consultation with relevant statutory authorities.	Annually
	Monitor rehabilitation area to assess ripping effectiveness	As required following rain
	Monitor the distribution, abundance and density/cover of invasive flora populations	Annually or after rainfall events during construction
	Monitor the abundance of invasive fauna populations	Annually
Reporting	Rehabilitation activities will be reported annually via the site annually environmental report	Annually
	Reporting to government agencies or relevant authorities as required	As required

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	15 of 31



metres.

### Tropicana Gold Project Operational Environmental Management Strategy

### EARTHWORKS, DRILL AND BLAST Management To ensure that fauna are not put under undue stress or death due to entrapment in excavated areas. Objective To ensure that activities do not adversely affect Indigenous or European cultural sites and that any site disturbance complies with relevant legislation. To maintain the quality and quantity of surface water so that existing and potential environmental values, including ecosystem maintenance, are protected. To maintain the integrity, ecological functions and environmental values of drainage systems. To ensure that fauna are not put under undue stress or death due to noise, dust or vibration associated with pit works. To ensure that fauna and flora are not put under undue stress or death due to dust or sediment emissions. **Actions Timing** Management Fauna management procedures will be implemented and fauna management will be incorporated in Throughout project **Strategies** to all applicable activity procedures Excavation and drill holes shall be covered, barricaded or otherwise capped to prevent fauna As required. entrapment, where excavations need to be left open they will be inspected regularly and trapped fauna will be removed (Inspection frequency will be determine by the weather conditions) Excavation associated with construction will remain open for the minimum time practicable and no As required. more than 7 days. Excavation will be checked for fauna prior to backfill and trapped fauna will be removed Trapped fauna within open trenches should be cleared and recorded by a suitably trained fauna-Daily during construction. clearing person no later than three hours after sunrise. The clearing and recording shall be repeated before sunset. Open trench lengths shall not exceed a length capable of being inspected and cleared by the fauna-During construction. clearing person. As required. Relocated fauna will be relocated a minimum distance of 50 m from the trench Fauna refuges and/or egress ramps should be placed in the trench at intervals not exceeding 50 During construction.

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	16 of 31



# Tropicana Gold Project Operational Environmental Management Strategy

•	Procedures for capturing, relocating, handling, housing and caring for significant fauna will be established	Throughout project.
•	All deceased fauna will be removed from the trench to prevent further fauna entering (e.g. to scavenge)	As required.
•	A report on fauna management should be produced including; details of all fauna inspections; the number of fauna cleared from trenches; fauna interactions; fauna mortalities and all actions taken.	Quarterly.
•	Fauna deaths associated with Project activities will be recorded as an incident and if appropriate the specimen will be logged with the WA Museum	Immediately - as required.
•	Ensure that all known "No Go" areas are clearly demarcated and protected from damage prior to any earthmoving activities occur nearby	As required.
•	The discovery of any previously unrecorded heritage sites or artefacts will stop work and will be managed in accordance with the Heritage Management Plan and other applicable site procedures and the <i>Aboriginal Heritage Act 1972</i> .	Immediate response.
•	Clearing area will be clearly marked with pegs and flagging tape prior to the commencement of clearing activities	As required.
•	Dust will be managed to prevent environmental and safety issues while ensuring that soil resources and adjacent vegetation is not affected.	Throughout project.
•	Undertake visual inspections of construction areas to ensure dust control measures are implemented and effective	Throughout project.
•	Ensure that all survey water diversion drains are periodically inspected and maintained	Throughout project
•	All activities will be conducted in compliance with the <i>Environmental Protection (Noise) Regulation</i> 1997 and <i>Mines Safety Inspections Regulations</i> 1995	Throughout project.
•	Ensure all equipment is appropriately fitted, maintained or substituted with noise reduction devices if necessary, to comply with the Project noise levels	Prior to arrival onsite.
•	Hydrocarbon management will be incorporated in to all applicable activity procedures where hydrocarbon spill could occur. If required a site wide hydrocarbon management procedure will be developed	Throughout project.

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	17 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

EARTHWORKS	DRILL AND BLAST			
	Performance Indicators	Target		
Performance	Fauna mortalities	No mortalities of conservation significant spe	ecies	
Indicators	Cultural heritage site	No heritage sites negatively affected by the	Joint Venture activities	
	Area of clearing	Zero unauthorised clearing and clearing no g	greater than the approved area.	
	Surface water management	Surface water drainages and sediment collect maintained	ction point are regularly	
	• Dust	No impact on vegetation adjacent to the Join attributable to dust	nt Venture activities directly	
	Contaminated Sites	Any sites that area considered contained under the Contaminated Sites 2003 are remediated to an acceptable level		
	Vibration	No exceedance of allowable limit		
	Actions		Frequency	
Monitoring	Monitor track establishment		Quarterly.	
	Regular inspections to ensure access roads/ paths are properly maintained and	clearly marked	Monthly.	
	Monitor vegetation condition adjacent to the road to assess effectiveness of drain	Six-monthly		
Reporting	Major erosion events associated with road will be reported immediately	Within 24 hr of observation.		
	Unapproved access tracks shall be reported and investigated	Within 24 hr of observation.		

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	18 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

INTERNAL TRAFF	IC					
Management Objective	To maintain normal environmental function in the presence of vehicle traffic and associated infrastructure.					
	Actions		Timing			
Management Strategies	Implement the traffic management plan and periodically re-	eview	Throughout project.			
Olialegies	All vehicles to stay on designated roads and tracks (unless)	s otherwise approved) and to drive to defined speed limits	Throughout project.			
	Restrict road speeds in conservation significant species h	abitats and sign posted	Throughout project.			
	Restrict private vehicle access to site and prevent petrol	vehicle use onsite	Throughout project.			
	No off-road recreational activities by employee or contract	Throughout project.				
	Prohibit off-road driving and movement of personnel outsi	Throughout project.				
	Road kills of native fauna shall be removed from the road	As required. Reporting within 24 hr of incident.				
	Maintain road drains to prevent impacts from road run-off	As required.				
	Manage dust to prevent environmental and safety issue affected	Throughout project.				
	Off road / track driving restriction will be included in environment.	Off road / track driving restriction will be included in environmental awareness program				
	Driver training to include information on conservation sign	ificant species issue and preferred habitats	As required.			
	Performance Indicators	Target				
Performance Indicators	Vehicle restriction	<ul><li>No unauthorised off-track use</li><li>No petrol vehicle onsite</li></ul>				
	Threatened fauna protection	No threatened fauna species injured / killed by vehicles				
	Traffic management	Traffic management plan developed and implement				
	Dust management	No impact on vegetation adjacent to the Joint Venture activities disconnection.	•			
	Sediment control	No sediment release in to vegetation adjacent to roads and tracks	5			

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	19 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

INTERNAL TRAFFIC							
	Actions	Timing					
Monitoring	nitoring   Monitor track establishment						
	Regular inspections to ensure access roads/paths are properly maintained and clearly marked	Monthly.					
	Monitor vegetation condition adjacent to road to assess effectiveness of drain and dust management	Six-monthly.					
Reporting	Major erosion events associated with road will be reported immediately	Within 24 hr of observation.					
	Unapproved access tracks shall be reported and investigated	Within 24 hr of observation.					

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	20 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

DUST MANAGEMEN	Т						
Management Objective	<ul> <li>Reduce dust generation to prevent impacts on native flora and fauna and the general public and project staff</li> <li>Reduce dust generation to prevent adverse impacts outside the Project footprint</li> </ul>						
	Actions						
Management Strategies	Implement the requirement of the dust management procedure and incorporate dust management strategies	l ensure that all applicable operational procedures	Throughout project.				
	Dust control strategies will be used to manage dust generation in all arconditions and level of activity.	eas. Frequency will be determined based on weather	As required.				
	If hypersaline water is used for dust suppression ensure that it does not in	npact on soil/growth medium stockpile	Throughout project.				
	If hypersaline water is used for dust suppression ensure that controls are	Throughout project.					
	Instances of excessive dust (outside allowable or safe limits) to be report	As required. Reporting within 24 hr of incident.					
	Limit cleared area to only what is necessary and rehabilitated surplus area	Throughout project.					
	Non compliance with dust control strategies will be treated as an environn	Throughout project.					
	Ensure dust control systems installed within the crushing area are regular	Throughout project.					
	Dust management and saline water impacts will be included in the site en	vironmental awareness program	Throughout project.				
	Performance Indicators	Target					
Performance Indicators	Dust management	na or cultural heritage) outside					
	Rehabilitation resource	No resource adversely affected by dust suppress	ion methods				

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	21 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

DUST MANAGEME	NT .	
	Actions	Timing
Monitoring	Installation of dust monitors around the site.	Construction.
	Monitor dust emissions at environmentally sensitive areas (Dunes west of plant).	Quarterly.
	Monitor vegetation conditions adjacent to road to assess effectiveness of drain and dust management	Six-monthly
	Monitor ambient dust level at the village	Quarterly.
Reporting	<ul> <li>Any non-conformance with management strategies and any adverse impacts of dust will be reported. Reportable incidents in relation to dust management include:</li> <li>Complaint from the public in relation to dust; and</li> <li>Adverse impact from dust on vegetation, fauna or cultural heritage outside of the Disturbance Zone.</li> </ul>	Within 24 hr of observation.
	Reporting to government agencies or relevant authorities as required	As required

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	22 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

GROUNDWATER, W.	ATER STORAGE AND SURFACE WATER MANAGEMENT					
Management Objective	<ul> <li>To maintain the quality and quantity of groundwater so that environmental values, including ecosystem maintenance, are protected.</li> <li>To ensure that emissions to groundwater do not adversely affect the environmental values.</li> <li>To avoid groundwater contamination.</li> <li>To maintain surface water flow and quality so that environmental values are protected</li> </ul>					
	Actions	Timing				
Management	Incorporate surface water management issue into applicable site operating procedures	Throughout project.				
Strategies	Implement water recycling practices	Throughout project.				
	Comply with conditions of the groundwater extraction licenses for each bore (or bore array)	Throughout project.				
	Audit flow meters, leakage detection systems, one-way valves and automatic cut-off systems on all production bores regular to ensure in good working order.	Throughout project.				
	Ensure that any change or expansion to the Operational Area surface water containment system are designed to manage up to a 1:100ARI 72 hr event to prevent the release of potentially contaminated water leaving the cleared area.	Throughout project.				
	Protect water storage facilities from pollution (i.e. Turkey's nests) to minimise the need to extract unnecessary water.	Throughout project.				
	Water storage facilities will be appropriately lined/ bunded to prevent leakage and impact on the adjacent environment (such as substrate/surface water/groundwater).	Throughout project.				
	Waste water from the site Reverse Osmosis plant will be used in the Processing Plant	Throughout project.				
	Restrict animal access to water storage facilities (clean and recycled water)	Throughout project.				
	Include water storage facilities in weekly inspections for evidence of leakage, algal blooms and holes in fencing	Throughout project.				
	Ensure that all containment bunds are maintained to prevent the release of chemical / hydrocarbon spills	Throughout project.				
	Maintain all pipeline containment systems	Throughout project.				
	Sustainable water use and water contamination will be included in the sites environmental awareness program	Throughout project.				
	Inspect and maintain all clean and dirty water diversion system	Throughout project.				

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	23 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

GROUNDWATER,	WATER STORAGE AND SURFACE WATER MANAGEMENT				
	Performance Indicators	Target			
Performance	Groundwater quality	No change in groundwater quality outside historic ranges			
Indicators	Sustainable abstraction	Abstraction rates at or below predicted sustainable abstraction rates and those allowed by the abstraction licence			
	Fauna protection	No threatened fauna deaths in water storage facilities			
	Surface water discharge	No discharge to the environment under normal operating conditions			
	Contaminated Sites	No release of environmentally hazardous substances outside containment facilities			
	Compliance	All activities undertaken in accordance with license conditions (e.g. DEC and DoW)			
	Actions	Timing			
Monitoring	Flow meter reading	Monthly			
	Inspections and monitoring of pipeline containment systems	Monthly			
	Groundwater quality adjacent to the pit, processing area, tailings storage	facility and production bores Monthly			
	Monitor vegetation condition within and adjacent to the water supply area	a/s and dewatering area Six-monthly			
Reporting	Flow meter readings and water quality	Annually			
	Non-compliance with requirements will be reported via the site incident reported.	eporting system Within 24 hr of observation.			

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	24 of 31

# Tropicana Gold Project

# Tropicana Gold Project Operational Environmental Management Strategy

WASTE GENERATION	N AND DISPOSAL					
Management Objective	<ul> <li>To maintain the integrity, ecological function and values of the environment and to ensure that emissions do not adversely affect health, welfare and amenity of people and land use.</li> <li>Manage wastes in accordance with the Waste Hierarchy.</li> <li>All reasonable and practical measures to be taken to minimise generation of wastes and discharge into the environment.</li> </ul>					
	Actions	Timing				
Management Strategies	Ensure the requirements of the waste management procedure are followed and incorporated into all applicable operational activities	Throughout project.				
	Implement the waste hierarchy: avoidance, reuse, recycling, recovery of energy, treatment, containment and disposal	Throughout project.				
	Manage the project landfill to ensure requirements with rural landfill regulations and site licensing requirements	Throughout project.				
	<ul> <li>The landfill management will include the following controls:</li> <li>Restrict onsite disposal to putrescible and non-recoverable waste</li> <li>Waste material will be regularly covered to prevent animal habituation and a windblown rubbish problem</li> <li>All waste oil or contaminated material will be disposed of</li> <li>Surface water will be diverted away from the landfill facility</li> </ul>	Throughout project.				
	Ensure waste skips and bins are managed to prevent windblown rubbish (lids, suitable located and emptied regularly)	Throughout project.				
	Rubbish will be covered/secured when being transported	Throughout project.				
	Waste stations will be established around the work areas, including all bin types required for appropriate segregation of all waste types generated in the area. All bins shall be clearly labelled.	Throughout project.				
	Waste will be stored in a neat and orderly manner and clearly signed as waste materials	Throughout project.				
	Properly constructed cigarette butt containers to be provided around offices, crib rooms and workshops etc to prevent litter	Throughout project.				
	Industrial waste to be reused or recycled if practicable	Throughout project.				
	Hydrocarbon contaminated soil will be collected and disposed of or remediated at an approved site	Throughout project.				
	Controlled Wastes will be removed from site by an appropriately licensed operator to an approved waste disposal location	Throughout project.				
	Waste management will be included in the site environmental awareness program	Throughout project.				

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	25 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

WASTE GENERAT	TION AND DISPOSAL	
	Performance Indicators	Target
Performance Indicators	Recyclable material	No economically recyclable material disposed of onsite
	Contaminated material	No contaminated material will be disposed off in the onsite landfill
	Controlled Waste	All Controlled Waste leaving site will be transported via a license operator in accordance with the Environmental Protection (Controlled Waste) Regulations
	Waste management	All waste will be disposed off in accordance with the site waste management procedure and waste disposal hierarchy
	Spill	No spills outside the containment facilities
	Actions	Timing
Monitoring	Landfill and recycling facilities will be audit and inspected	Weekly and monthly respectively
	Volumes of recyclable material leaving site	Monthly or as required
	Volume of Controlled Waste leaving site	As required
Reporting	Non-conformances with procedures / Environmental Incidents	Quarterly and annually
	Waste disposal statistics	Quarterly and annually
	Reporting to government agencies or relevant authorities as requi	red As required

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	26 of 31



# Tropicana Gold Project Operational Environmental Management Strategy

ENVIRONMENTAL	LY HAZARDOUS SUBSTANCES					
Management Objective	<ul> <li>Ensure all environmental hazardous substances are stored in a manner that meets the requirements of legislation and guidelines, reflects industry best practice, and minimises the risk to the environment.</li> <li>Ensure environmental hazardous substances are transported on, and to, site in a manner that reduces the risk of environmental pollution arising from an accident or incident and in accordance with the <i>Dangerous Goods (Road and Rail) Regulations 1999</i>.</li> <li>Ensure that the use and disposal of environmental hazardous substances does not cause pollution to the environment.</li> </ul>					
	Actions	Timing				
Management Strategies	<ul> <li>General</li> <li>Manage environmentally hazardous substances in accordance with relevant legislation and standards (e.g. <i>Dangerous Goods Safety Act 2004</i>; Australian Standard1940-2004).</li> </ul>	Throughout project.				
	Implement the environmentally hazardous substance management system	Throughout project.				
	Ensure all spills or unplanned releases are reported via the site reporting system	Throughout project.				
	Spill Response  Identify onsite activities with risk of spills of environmentally hazardous materials.	Prior to arrival onsite.				
	Ensure that all high risk activities have ready access to absorbent material and maintained spill kits	Throughout project.				
	All spills to be contained and clean-up.	Throughout project.				
	Site emergency response plans will contain procedures for managing significant spills of environmentally hazardous substance during transport and onsite. The transport procedures will address management of spill in environmentally sensitive areas such as a lake / clay pan environment as well as a woodland / sand plain	Throughout project.				
	<ul> <li>Storage</li> <li>All environmentally hazardous substances shall be stored in accordance with statutory requirements or where no requirements are legislated in low permeability bunded area that hold 110% of volume being stored or 25% of any interconnected tanks or in accordance with Dangerous Goods Storage Licence.</li> </ul>	Throughout project.				
	All bunded areas will be located within a secondary containment area to prevent pollution in the event that primary containment systems are breached	Throughout project.				

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	27 of 31



### Tropicana Gold Project Operational Environmental Management Strategy

ENVIRONMENTAL	LY HAZARDOUS SUBSTANCES	
	As a minimum, ensure that bulk storage facilities meet specifications of Australian Standard 1940	Throughout project.
	Maintain bunding protection systems to reduce the likelihood of damage by vehicle / equipment	Throughout project.
	Ensure that re-fuelling bays (including double skinned tanks) contain all spills through the use of concrete aprons, suitable lining or dedicated drainage	Throughout project.
	Ensure that environmentally hazardous substance storage vessels (e.g. drums & chemical cabinets) are sealed and any spillage contained when being transported around site.	Throughout project.
	Contain, and appropriately treat, contaminated or potentially contaminated stormwater that collects in storage bunds, prior to release to the environment. All treated water must meet legal requirements and discharge limits.	Throughout project.
	Ensure that all drains, valves or discharge point associated with containment facilities are secured at all time and only appropriately trained or authorized personnel are able to open and release the contents area.	Throughout project.
	Chemical and Hydrocarbon Use and Disposal     Follow all relevant environmental controls and disposal conditions identified in the material safety data sheet or MSDS.	Throughout project.
	Dispose of hydrocarbon contaminated material from any site at a licensed facility. Where the material has been assessed as Controlled Waste, it shall be transported and disposed of by a licensed operator.	Throughout project.
	Ensure that all field servicing vehicle use double skinned tank or equivalent containment system	Throughout project.
	Store all equipment(e.g. chainsaws, welders, small generators) that hold <10 L of hydrocarbon or chemical in a containment area when not being used	Throughout project.
	Controlled Waste shall be separated from general waste and stored in an appropriately designated area and transported from site for disposal via a licensed contractor	Throughout project.
	The storage, transport and disposal of environmentally hazardous substances and Controlled Waste will be included in the site environmental awareness program	Throughout project.
	A tracking system will be established to manage waste disposal receipts as verification of type and amount of Controlled Waste, waste oil and oily materials removed from site	Throughout project.

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	28 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

ENVIRONMENTAL	LY HAZARDOUS SUBSTANCES				
	Performance Indicators	Target			
Performance Indicators	Incident recording	All spills, accidents and incidents are reported.			
	Dangerous Goods and Controlled Waste transport	Compliance with the Dangerous Goods Act and Environmental Protection (Controlled Waste) Regulations 2004			
	Bunding	All substances bunded and no significant releases of environmentally hazardous substances in accordance with Australian Standard			
	Emergency Response	Emergency response plans incorporate required larger spills on or off site.	uirements for the management of		
	Storage	All environmentally hazardous substances are stored onsite to prevent impacts on the environment			
	Actions	Timing			
Monitoring	Monitoring of spills through the site incident tracking system and follow-u	p inspections	Monthly		
	Confirmation that transport contractors meet licensing requirements and	Prior to arriving onsite			
	<ul> <li>Dangerous goods storage area inspections are to be carried out to ensure regulations and licences</li> </ul>	Annually			
Reporting	Report any area discovered as a contaminated site via the site incident r	Within 24 hr of observation.			
	Report all releases of environmentally hazardous substance via the site	Immediately.			
	Reporting to government agencies or relevant authorities as required	As required.			

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	29 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

FIRE						
Management Objective	To prevent fire occurring as a result of operational activities.					
	Actions	Timing				
Management	An emergency response system will be established and firefighting equ	Throughout project.				
Strategies	No unauthorised open fires permitted onsite		Throughout project.			
	Fire breaks shall be established around the site in agreement with the FESA	ne Department of Environment and Conservation and	Throughout project.			
	All flammable materials will be stored as specified by the manufacturer Goods Safety Act 2004	Throughout project.				
	All fuels and chemicals to be stored in bunded areas, with a surrounding in accordance with Australian Standards and the DG Licence	Throughout project.				
	Ensure that dry vegetation material does not build up on equipment inv	Throughout project.				
	All vehicles to remain on dedicated routes, unless an off-track driving a	Throughout project.				
	Policies will be established onsite to ensure the effective management	Throughout project.				
	All vehicles and where possible mobile equipment will run on diesel rat	Throughout project.				
	Performance Indicators	Target				
	Fire management     No fires as a direct result of the Project activities					
	Actions	Timing				
Monitoring	Test emergency response procedure to monitor the site preparedness	Quarterly				
Reporting	All fires occurring within and around the footprint are to be report via the significant contents.	Immediately				
	All fires will be investigated to prevent re-occurrence	As required				

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	30 of 31

# Tropicana Gold Project Operational Environmental Management Strategy

SEWAGE							
Management Objective	To ensure that sewage waste are managed to prevent impact on water sources						
	Actions	Actions					
Management Strategies	· ·	Ensure sewage management facilities, septic tanks and/ or leach drains are inspected regularly and meet the relevant authorities requirements (Local Council, Department of Health, Department of Environment and Conservation)  Facilities will be managed in a manner that complies with legislative conditions, prevents pollution and preserves the amenity of the area					
	Evaluate reuse options	Evaluate reuse options					
	Performance Indicators	Performance Indicators Target					
	Facility Management	<ul> <li>Facility Management</li> <li>No overtopping of facilities</li> <li>No impact on local water sources</li> </ul>					
	Actions	Actions					
Monitoring	Inspect facilities to ensure load capacity and evidence of releases	Monthly					
Reporting	All wastewater spills or leak to be reported via the site incident reporting states.	ystem regardless of volume	Within 24 hr of observation.				
	Reporting to government agencies or relevant authorities as required		As required				

Document Name	Version	Author	Issue Date	Page
Operational Environmental Management Strategy	2.0	B Bastow	September 2009	31 of 31