



**DRAFT**  
**Tropicana Gold Project**  
**Heritage Management Strategy**

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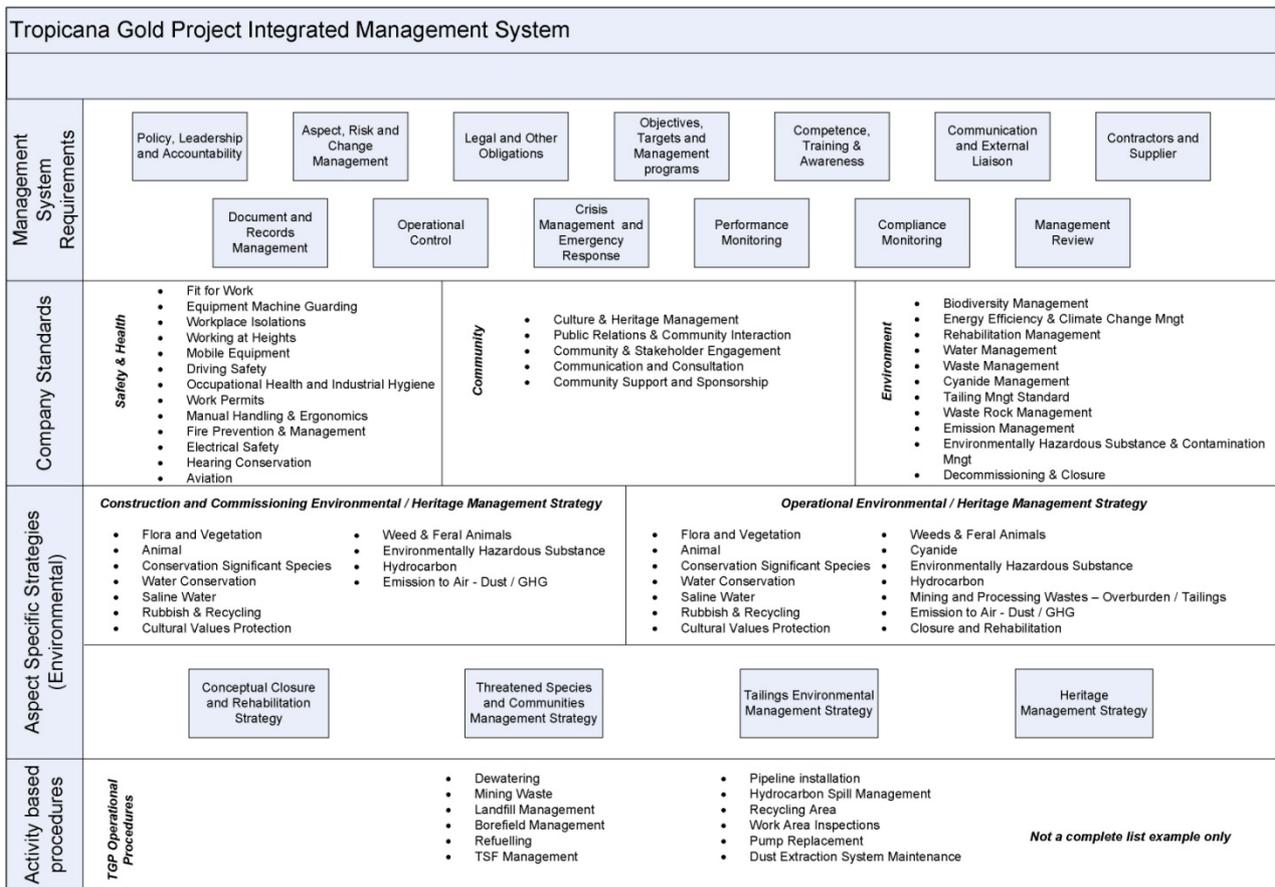
**INTEGRATED MANAGEMENT SYSTEM**

***Tropicana Gold Project  
Heritage Management Strategy***

**1 OVERVIEW**

The Draft Heritage Management Strategy contained within this document provides the framework for management of archaeological and ethnographic heritage matters associated with the Tropicana Gold Project (the Project). The Heritage Management Strategy forms part of the Project’s Integrated Management System that ensures the effective management of all health, safety, environment, community and operational issues associated with the Project.

The Integrated Management System (including this Heritage Management Strategy) establishes the framework and standards that must be achieved for all activities associated with the Project. It includes the development and management of policies, management strategies, procedures and reporting requirements.



**Figure 1 Tropicana Gold Project Integrated Management System**

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**Who are the owners and what have they done so far?**

The Project is located 330 km east north east of Kalgoorlie in Western Australia. It is managed under a joint venture agreement (the Tropicana Joint Venture – the Joint Venture) owned by AngloGold Ashanti Australia Ltd (AngloGold, 70 %) and Independence Group NL (30 %) and is managed by AngloGold.

A comprehensive field surveying program has been carried out to identify Aboriginal heritage occurrences throughout the Project area (including Waru Consulting Pty Ltd. 2009a and b). A database of these occurrences is maintained by AngloGold to assist ongoing management of identified occurrences as well as to record any new occurrences (see Appendix 1).

Consultation with all relevant Indigenous stakeholders is an ongoing process for this Heritage Management Strategy and the Joint Venture remains open for continuing consultation with current and additional stakeholders on management advice, new site information or other measures to ensure ongoing effective site management.

## 2 PURPOSE OF THE STRATEGY

**What are we trying to do?**

The principal objective of this Heritage Management Strategy is to outline the management practices that must be applied by all employees and contractors working within the Project area. These management practices are to ensure the protection and management of Aboriginal Sites and other Heritage Sites located in the Project area from potential impact by operational activities (i.e. land clearing, construction and mining activities, alteration to surface drainage and any other ground disturbance activities by site personnel).

The development of the Strategy has incorporated contributions and recommendations from key stakeholder groups, including the Central Desert Native Title Services (CDNTS), Traditional Custodians and the Department of Indigenous Affairs (DIA).

The strategy aims to ensure that the Joint Venture meets with compliance requirements under the *Aboriginal Heritage Act 1972*, the *State Heritage of WA Act 1990* and all other relevant State or Commonwealth Acts.

## 3 SCOPE

This Heritage Management Strategy is applicable for all activities associated with the Project. The Project covers the following tenements:

Operational Area	M39/978	M39/979	M39/980	M39/981	M39/982
	M39/983	M39/984	M39/985	M39/986	M39/987
	M39/988	M39/1010	M39/1011	M39/1012	M39/1013
	M39/1014	M39/1015	M39/1016	M39/1017	M39/1018
	M39/1019	M39/1020	M39/1021	M39/1028	M39/1049
	M39/1029	M39/1030	M39/1048	M39/1050	M39/1051
	M39/1052				
Infrastructure Corridor - Pinjin		L31/56	L31/57	L39/185	
Infrastructure Corridor – Tropicana/Transline		L39/186			
Public Bypass Track & Exploration Airstrip		L39/188	L39/189	L39/172	
Water Borefield Areas – Minigwal Trough		L38/150	L38/113	L38/114	

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## 4 COMMUNITY ENGAGEMENT

What is the history of the consultations?

The Project is located primarily within lands that were previously the subject of the Wongatha Native Title Claim WG 6005/98, which was dismissed in the Federal Court in 2007. Historically, heritage management for tenements within this claim area has been predominantly under the advice and guidance of the Standard Regional Heritage Protection protocols as prescribed by the Goldfields Land and Sea Council Representative Body. Heritage consultations have been ongoing for the Joint Venture’s tenure since 2002.

Subsequent to the demise of the Wongatha claim in 2007, an agreed interim arrangement was put in place for continuing heritage management of the Joint Venture tenements located within the prior Wongatha claim area. This interim arrangement was recommended by the WA Government’s Office of Native Title and agreed to by the CDNTS and the Goldfields Land and Sea Council representative bodies, as well as the Wongatha claimant’s North East Independent Body representatives.

The heritage protection measures agreed were essentially a continuance of the existing process of consultation and heritage management utilising the Goldfield’s Standard Regional Heritage Agreement protocols endorsed by WA Government, the representative bodies and mining industry peak bodies. This involved a process of receiving advice and instruction on heritage management via the North East Independent Body’s heritage committee.

Following the demise of the Wongatha claim, there is an expectation going forward that further consultation with a wider group of Indigenous people is incorporated into future heritage management activities to compliment the current body of knowledge on Aboriginal heritage of the Project area. To accommodate this process, the Joint Venture has commenced further liaison with CDNTS to facilitate obtaining additional advice and information concerning heritage sites and their management, to ensure the effective operation of this Heritage Management Strategy.

## 5 KEY MANAGEMENT RESPONSIBILITIES

Who is to be the boss of these rules?

The Project’s Registered Mine Manager is currently responsible for the management of Aboriginal Sites and other Heritage Sites. Prior to the commencement of construction activities, this responsibility will be delegated in writing to a person referred to as the Heritage Officer for the purposes of this document.

The Heritage Officer must ensure that:

- the details of this Heritage Management Strategy are communicated to all employees and contractors as part of the site induction and a record is kept of all people who have completed that induction;
- all staff and contractors are aware of and abide by the AngloGold Ashanti Australia Community Policy (Appendix 2);
- a biennial audit of site information is carried out to ensure consistency with the Register of Aboriginal Sites and provide updates to the DIA Registrar;
- a biennial review of the ongoing management, site monitoring process and the operation of the Strategy;
- the Heritage Officer shall have a sound knowledge of the *Aboriginal Heritage Act 1972*, the definition of sites under the terms of the Act, the role of the Aboriginal Cultural Material Committee and of the offences contained within the Act;

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- an up-to-date list of Heritage Survey Reports is maintained and annually update the Registrar with reference details;
- the Heritage Management Strategy includes an appropriate management procedure for identification, ongoing management and assessment of sites including the use of appropriately qualified professionals;
- information regarding Sites is current, correct and is managed in accordance with the recommendation of the Traditional Custodians and kept confidential when specified;
- a database and updated map of Sites including any exclusion zones and other Heritage Sites is maintained, respecting confidentiality requirements;
- a list of key first contacts relevant to managing Sites and other Heritage Sites is maintained (refer Appendix 3, to be completed during ongoing consultation);
- site locations and their respective site management and protection measures are communicated on a confidential basis to those employees and contractors who are required to know this information in order to conduct their work (see Appendix 1 for artefact site summary data);
- employees and contractors know what to do if they discover any artefacts whilst undertaking their work, i.e. understand the Project Events Reporting Procedure (Appendix 4, to be developed);
- the Heritage Officer must ensure that the Project Events Reporting Procedure and response relating to Sites and other Heritage Sites is regularly reviewed;
- all staff complete a cultural awareness course with local content and that attendance is documented;
- quarterly Traditional Owner Liaison Committee / CDNTS meetings are held to discuss performance with respect to this Heritage Management Strategy and to ensure Site management procedures remain appropriate;
- Traditional Custodians and other heritage protection organisations are able to access Sites and other area of interest, subject to compliance with site safety and normal operations requirements;
- Traditional Custodians have access to land for cultural training of young people if and when required at a mutually agreed times, subject to compliance with site safety and normal operations requirements (refer to Appendix 5, to be developed); and,
- records are kept of unauthorised disturbances, corresponding investigations, recommendations and management response.

## **6 MANAGEMENT AND PROTECTION OF SITES & RELATED INFORMATION**

How do we to manage the sites we have found?

1. The location, summary information and management requirements with respect to the recorded Aboriginal Sites and other Heritage Sites will be included in a database (Project Heritage Database) and is to be maintained and kept up to date by the Heritage Officer. Authority to access this information must be documented and must only be given to those members of staff who require the information to conduct their work.
2. The Heritage Officer is to ensure that employees and contractors are made aware of and have ready access the *Aboriginal Heritage Act 1972*, *Heritage of WA Act 1990* and *National Trust of Australia (WA) Act 1964*.
3. The Heritage Officer should ensure that Sites are managed in accordance with instructions from Traditional Custodians (via the CDNTS) and the relevant provisions of the *Aboriginal Heritage Act 1972* (refer to Project Heritage Database and Appendix 1 regarding individual site management details).
4. The Heritage Officer should ensure that other Heritage Sites are managed in accordance with the *Heritage of WA Act 1990* and the *National Trust of Australia (WA) Act 1964*.

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5. No employee or contractor is allowed to use land on which any site, as defined by the *Aboriginal Heritage Act 1972*, whether registered or not, might exist, without first obtaining consent from the Minister of Indigenous Affairs after the lodgement of a section 18 Notice to the Aboriginal Cultural Material Committee.
6. The collection or relocation of artefacts must only be done according to the provisions of the *Aboriginal Heritage Act 1972* and in consultation with and approval from the Traditional Custodians via the CDNTS.

## **7 PROCESS FOR IDENTIFICATION OF SITES AND APPROVAL FOR GROUND DISTURBING ACTIVITIES**

### When and how do surveys get underway?

Prior to any ground disturbance in areas not previously surveyed, the following procedure for identification of Aboriginal Sites and other Heritage Sites must be followed.

1. The person proposing the ground disturbance (Originator) determines the areas where ground disturbance is to be undertaken. The program should be designed to ensure that clearing and ground disturbance is minimised and Sites and other Heritage areas are avoided.
2. The Originator must complete the relevant sections of a Ground Disturbance Procedure (Appendix 6, to be developed) and attach a map showing the location of planned activities, Sites, other Heritage area and exclusion zones.
3. The Environmental Group must, if required, also complete the relevant external approval (such as the Department of Mines and Petroleum's Programme of Work or Mining Proposal) in consultation with the Heritage Officer and Originator.
4. The Heritage Officer advises if an Heritage Survey is required (by reference to the Aboriginal Site Protection Protocol [*note this is under development in discussion with CDNTS in parallel to this Strategy*]). (Note: The DIA advises that it's Register does not provide a comprehensive picture of Aboriginal heritage as not all sites are registered and that the Aboriginal Heritage Act protects all sites, including those not registered).
5. Where the Traditional Owner Liaison Committee / CDNTS and the Heritage Officer confirm a survey is required, such survey shall be carried out in accordance with the Aboriginal Site Protection Protocol.
6. If a Heritage Survey is required go to point 7. If a Heritage Survey is not required go to point 14.
7. The Heritage Officer must consult with the Traditional Owner Liaison Committee / CDNTS and agreement is reached on the anthropologist to conduct the survey.
8. The mutually agreed anthropologist will report in accordance with the terms of the Aboriginal Site Protection Protocol on Sites and other Heritage areas.
9. The anthropologist issues a report on the Heritage Survey to both the Traditional Owner Liaison Committee / CDNTS and to the Heritage Officer (minus any confidential data). The Heritage Officer will ensure that the report and any Sites not previously reported will be registered within the Project Heritage Database.
10. A DIA version of the survey report consistent with the DIA Guidelines is issued and delivered to the DIA, where appropriate, under the terms of the Aboriginal Site Protection Protocol. Sites reported to the Registrar should be on a DIA Aboriginal Site Recording Form (<http://www.dia.wa.gov.au/Heritage--Culture/Resources/Forms-and-publications/>). Heritage Survey Reports submitted to the DIA should be consistent with DIA guidelines (<http://www.dia.wa.gov.au/Heritage--Culture/Heritage-management/Aboriginal-heritage-surveys/Guidelines-for-preparing-Aboriginal-heritage-survey-reports/>).

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11. The Project Heritage Database of Aboriginal Sites and other Heritage area will be updated by the Heritage Officer with sites not previously identified and any additional exclusion zones and/or site management recommendations.
12. The Heritage Officer will ensure that all reports respect confidentiality provisions where specified and in any event restrict access to those personnel needing the information to conduct their work. Note: all staff and contractors' terms of engagement include conditions governing preservation of all confidential data required for conduct of day to day operations.
13. The Heritage Officer will ensure that staff that are engaged in clearing or ground disturbing activities will be made aware of the location of Sites and other Heritage area on the basis that the confidentiality provisions are adhered to.
14. A Ground Disturbance Form (*to be drafted under the Project's site procedures*) must be approved by the Heritage Officer and Environmental Manager prior to clearing or ground disturbance and any clearing is to be carried out in accordance with recommendations, if any, set out in the heritage survey report for the area.

## 8 PROCEDURE FOR RECORDING AND PROTECTING PREVIOUSLY UNIDENTIFIED SITES

What happens when we unexpectedly find a new site?

If a previously unidentified Site or Heritage area is located the following process must be followed:

1. Stop all work that may impact on the site and notify the Heritage Officer. An Event Report must also be completed documenting the location and a brief description (this will be via the Project Events Reporting Procedure [*the Project Events Reporting Procedure is under development - it is envisaged that the Project will use the same Events Reporting Procedure as AngloGold's Sunrise Dam and AngloGold's Exploration Group*]). The Event Report must be accompanied by a map (and photos where practical) at a suitable scale showing the location of the site and any ground disturbance.
2. The Heritage Officer must communicate the location of the site to all employees and contractors who require the information in order to avoid damaging the site (on the basis that the information remains confidential).
3. The Heritage Officer must consult with the Traditional Owner Liaison Committee / CDNTS to decide on an appropriate course of action with respect to the site which may include site visits by Traditional Custodians and engagement of an archaeologist (or other appropriate specialist) to make an assessment of the site.
4. The Heritage Officer must update the Project Heritage Database with GPS coordinates of the site and agreed procedures for management of the site.
5. The Heritage Officer must update all relevant maps.
6. The Heritage Officer, either direct or via the consulting archaeologist, using a DIA Aboriginal Site Recording Form, will ensure the DIA is notified of the location of any Aboriginal Site in accordance with the *Aboriginal Heritage Act 1972 (WA)*.

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## 9 REPORTING OF DAMAGE TO SITES & OTHER HERITAGE AREAS

What do we do if we accidentally damage a site?

NOTE: a disturbance to an Aboriginal site includes an excavation, destruction, damage, removal, concealment or an alteration in any way, or a dealing with a site in a manner not sanctioned by relevant custom. Disturbance without authorisation under the *Aboriginal Heritage Act 1972* is an offence under this Act.

1. Stop all work that may impact on the site and verbally notify the Heritage Officer immediately.
2. The Heritage Officer will report the incident to Management via the Project Events Reporting process.
3. Response to incident report will be in accordance with Management's instructions.
4. The Heritage Officer will initiate an investigation into the event.
5. The Heritage Officer completes an Event Report Form using the Project Events Reporting system in consultation with the person who notified the disturbance and distributes it in accordance with advice from Management.
6. Where confirmation is received that an Site has been damaged the Heritage Officer, upon receiving directions from Management, should as soon as possible advise the contact officer representing the Traditional Owner Liaison Committee / CDNTS and the DIA Registrar and decide on an appropriate course of action in consultation with these groups with respect to the site.
7. If a Heritage Site has been damaged the Heritage Officer should notify any other relevant authorities on instruction from Management.

## 10 PROCEDURE FOR THE COLLECTION AND RELOCATION OF ARTEFACTS

What are the rules for collection or moving of artefacts?

NOTE: *Aboriginal Heritage Act 1972* Offences Relating To Aboriginal Sites

A person who –

- (a) Excavates, destroys, damages, conceals or in any way alters any Aboriginal site; or
- (b) In any way alters, damages, removes, destroys, conceals, or who deals within a manner not sanctioned by relevant custom, or assumes the possession, custody or control of, any object on to under an Aboriginal site,

commits an offence unless he is acting with the authorisation of the Trustees under Section 16 or the consent of the Minister under Section 18.

1. The Heritage Officer will coordinate the preparation of a Section 16 or 18 Notice in the event that it becomes apparent from ground disturbance proposals that it is not possible to avoid a site during ground disturbing works. This process is to be in accordance with procedures set out in the Aboriginal Site Protection Protocol.
2. The collection or relocation of artefacts must only be done according to the provisions of the *Aboriginal Heritage Act 1972* and in consultation with Traditional Owner Liaison Committee / CDNTS, and cannot commence without the written approval of the Resident Site Manager.
3. Artefacts are to be relocated in accordance with instructions from Traditional Owner Liaison Committee / CDNTS and written approval from the DIA.
4. Long term management on relocated materials will be in accordance with mutually agreed recommendations with key stakeholders.

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**11 INDUCTION**

Training new employees in these rules

Prior to commencement of work, the Heritage Officer must ensure that all employees and contractors are made aware of their obligations under this Heritage Management Strategy through an Induction. All employees and contractors must sign a declaration confirming that they understand their obligations under this Heritage Management Strategy. A record of employees and contractors that have completed an Induction must be maintained on file.

**12 CULTURAL AWARENESS**

Training new employees in Indigenous history and culture

The Heritage Officer must ensure that all employees complete a cultural awareness course. The cultural awareness course must include local content and the identification of archaeological sites. A record of employees and contractors who have completed a cultural awareness course must be maintained by the Heritage Officer.

**13 PERFORMANCE AUDITING AND REVIEW**

Measuring how well the rules are being followed

The Heritage Officer must ensure that performance with respect to this Heritage Management Strategy is audited at a minimum once every two year period by an external auditor.

The Heritage Officer must ensure that the Traditional Owner Liaison Committee / CDNTS has the opportunity to review this Heritage Management Strategy to ensure that it remains current at a minimum of once every two year period.

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## 14 GLOSSARY

What do the terms in this document mean?

**Aboriginal Site Protection Protocol** means the detailed procedures agreed between the CDNTS / Traditional Custodians and / or Native Title Claimants and AngloGold.

**Heritage Surveys** means surveys conducted in accordance with the Aboriginal Site Protection Protocol.

**Site** means any site of cultural or religious significance or artefact which is important to Traditional Custodians as defined in the *Aboriginal Heritage Act 1972*.

**Central Desert Native Title Services** means the Native Title Representative Body responsible for the East Wongatha region.

**Heritage Area** means any site that has historical or potential historical, religious or cultural value to the community and / or is registered with relevant authorities, excluding an Site.

**Traditional Custodians** means people who through Traditional Law and Custom have the authority to speak for country in the areas under the management of this Heritage Management Strategy.

**Traditional Owner Liaison Committee** means the committee consisting of members of the Traditional Custodians and / or Native Title Claim Group, CDNTS and Joint Venture staff.

## 15 REFERENCES

Waru Consulting Pty Ltd. 2009a. Archaeological studies of the Tropicana Gold Project Area including Access Routes and Water Supply Area. Great Victoria Desert. March 2006 – December 2008.

Waru Consulting Pty Ltd. 2009b. Ethnographic Studies for the Tropicana Gold Project (including Access Routes and Water Supply Area Great Victoria Desert. June 2002 – December 2008. February. Mattner, J & Bergin, T.

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**APPENDIX 1**

Summary Information of 25 artefact sites within the Operational Area & associated Infrastructure Areas

Site name	Components	Size (no. artefacts)	Significance	Management recommendations
<i>Mining area</i>				
Blue Robin Scatter 02	AS	100 – 200	low	Consider signage and or fencing
<i>Surrounding Project Area</i>				
Blue Robin Mesa 01	AS, Gn, RS, GP	50 000 – 100 000	high	ground disturbance procedures restricting activities to avoid site
Blue Robin Rockhole 01	AS, Gn	~5000	moderate	ground disturbance procedures restricting activities to avoid site
Blue Robin Claypan 01	AS	<50	very low	ground disturbance procedures restricting activities to avoid site
Blue Robin Scatter 01	AS	~5000	moderate	ground disturbance procedures restricting activities to avoid site
Blue Robin Scatter 03	AS	<100	low	ground disturbance procedures restricting activities to avoid site
Blue Robin Scatter 04	AS	<50	very low	ground disturbance procedures restricting activities to avoid site
Blue Robin Scatter 06	AS	~200	low	ground disturbance procedures restricting activities to avoid site
Blue Robin Shelter 01	AS, RS	100	moderate	ground disturbance procedures restricting activities to avoid site
Blue Robin Shelter 02	AS, RS	<50	moderate	ground disturbance procedures restricting activities to avoid site
Blue Robin Shelter 03	RS, AS	~1000	moderate	ground disturbance procedures restricting activities to avoid site
<i>Infrastructure Corridor - Pinjin</i>				
Kirgella Gnamma Quarry 01	AS, Gn, Q	200 000	high	Road design to avoid. Fencing during construction phase
Kirgella Gnamma Quarry 02	AS, Gn, Q	<2000	low – moderate	Road design to avoid. Fencing during construction phase
Pinjin Claypan Scatter 01	AS	~400 + buried pcs	low – moderate	Road design to avoid. Fencing during construction phase
Pinjin Claypan Scatter 02	AS	~500 + buried pcs	low – moderate	Road design to avoid. Fencing during construction phase

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Pinjin Claypan Scatter 03	AS	500 + buried pcs	low – moderate	Road design to avoid. Fencing during construction phase
Pinjin Claypan Scatter 04	AS	250 + buried pcs	low – moderate	Road design to avoid. Fencing during construction phase
Pinjin Claypan Scatter 05	AS	~25	very low	Road design to avoid. Fencing during construction phase
Pinjin Claypan Scatter 06	AS	~50	low	Road design to avoid. Fencing during construction phase
Pinjin Claypan Scatter 07	AS	<50	low	Road design to avoid. Fencing during construction phase
Pinjin Claypan Scatter 08	AS	<200 + buried pcs	low – moderate	Road design to avoid. Fencing during construction phase
Pinjin Claypan Scatter 09	AS	~30	very low	Road design to avoid. Fencing during construction phase
Kirgella Rocks Scatter 01	AS	<2000	low	Road design to avoid. Fencing during construction phase
Kirgella Rocks Gnamma 1	Gn	nil	low	Road design to avoid. Fencing during construction phase
<i>Infrastructure Corridor – Tropicana/Transline</i>				
Plumridge Road Quarry 02	Q	~20	very low	Road design to avoid. Fencing during construction phase

Key: AS=artefact scatter; Gn=gnamma; RS=rockshelter; GP=grinding patch; Q=quarry pcs=pieces

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## APPENDIX 2



### COMMUNITY POLICY

AngloGold Ashanti Australia is committed to the value that:



**We want the communities and Societies in which we operate to be better off for AngloGold Ashanti having been there.**

*We uphold and promote fundamental human rights where we do business. We contribute to building productive, respectful and mutually beneficial partnerships in the communities in which we operate. We aim to leave host communities with a sustainable future.*

To achieve this, we will:

- recognise and respect the value of cultural heritage, diversity and comply with community agreements;
- develop and establish positive community relationships based on honesty, integrity and mutual trust;
- obtain guidance and input from our communities in business development strategies;
- encourage local participation in employment and contracting opportunities;
- consult and seek consensus between stakeholders in matters that effect them within particular reference to land management;
- conduct stakeholder surveys of AngloGold Ashanti's performance on community support and engagement;
- support the development and implementation of sustainable social and economic initiatives within our communities that we operate;
- provide management systems to identify, assess, monitor and control existing and potential impacts on communities;
- provide programs to ensure that employees are aware of and sensitive to the requirements of this policy.

Mike Erickson  
Vice President - Australia

Date: 1 August 2009  
Review : 1 July 2011

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